



CNH | KEY CLUB

DISTRICT POLICY MANUAL CALIFORNIA-NEVADA-HAWAI'I DISTRICT OF KEY CLUB INTERNATIONAL

Key Club District Board of Trustees Approval
Santa Maria, California on January 2023
Kiwanis District Board Approval
February 2023

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DISTRICT POLICY

Mission and Purpose

The policies of the California-Nevada-Hawaii, District of Key Club International are the principles by which the District shall supervise Clubs, Divisions, or other groups of chartered Clubs and members within said District. These policies are subject to the Constitution, Bylaws and, Policies of Key Club International. Furthermore, these policies are subject to the Bylaws of the California-Nevada-Hawaii District and where these policies paraphrase or refer to the Bylaws of said District, said Bylaws shall be the controlling authority. In addition, this Policy Manual contains procedures by which the District will conduct its business and shall serve as a guide by which subsequent Board of Trustees may act. These policies shall remain in full force and effect until changed by action of the Board of Trustees of the California-Nevada-Hawaii District. Procedures used to change Policies shall be found within this Policy Manual. These policies and any changes are subject to the approval of the California-Nevada-Hawaii Kiwanis District Policy Committee and Board of Trustees.

This Policy Manual shall be the responsibility of the Policy, International Business, and Elections Committee, which shall review its contents for appropriateness and recommend changes thereafter. Changes to any portion of this Policy Manual shall require a revision date notice on the lower left corner of the page where the change occurs.

101 Definitions

All references in this manual to executive officers (District Governor, District Secretary, District Treasurer, etc.) refer to the executive officers of the California-Nevada-Hawaii District of Key Club International. The Executive Committee is composed of the District Governor, District Secretary, District Treasurer, and District Administrators. The California-Nevada-Hawaii Board of Trustees is composed of the Executive Committee and all Lieutenant Governors. The District Board is composed of the Board of Trustees and Committee Chairs. Policies are the ways these guidelines are carried out by the California-Nevada-Hawaii Key Club District. These are related to, but separated from bylaws, which are the rules.

102 District Policy**102.1 Revision Procedures**

Any Key Club in good standing or any District Standing Committee may present a proposal to add, delete, or revise items in the District Policy Manual. Proposals by a Key Club in good standing shall be sent to the California-Nevada-Hawaii Kiwanis District Office. These proposals will then be forwarded to the Chair of the Policy, International Business, and Elections Committee. The Committee will review the proposal and recommend action to the Board of Trustees at the next Board Meeting. Standing Committees of the Board of Trustees may propose changes to the Policy Manual. These proposals shall be submitted to the District Governor and Chair of the Policy, International Business, and Elections Committee who shall review, submit, and recommend action to the Board of Trustees. Proposals for additions or changes shall be provided to each member of the Board for review at least one week prior to the Board meeting where the matter shall be considered. The Board of Trustees shall review these recommendations for additions or revisions and act upon them. Approval of the recommendations shall require a majority vote of the members in attendance. (2/10)

102.2 Revision Effectiveness

The date of approval by the Board of Trustees is indicated at the end of each numbered paragraph. The first number indicates the month and the second number indicates the year of revision approval. (12/84)

103 District Bylaws**103.1 Bylaw Revision Procedures**

Any Key Club or member of the Board of Trustees in good standing may make a proposal to revise the District Bylaws. A proposal to revise the Bylaws by a Key Club in good standing must be submitted in writing to the California-Nevada-Hawaii Kiwanis District Office and received no later than November 1st in order to be considered at the following House of Delegates. This proposal must be endorsed by the Key Club's respective Lieutenant Governor and the sponsoring Kiwanis Club President. All proposals for revision to the Bylaws received by the District Office shall be forwarded to the Policy, International Business, and Elections Committee Chair and the Key Club District Governor. Any proposal that fails to follow the criteria above will be returned with a letter

stating the reasons for non-compliance. A proposal to revise the Bylaws by a member of the Board of Trustees must be endorsed by a majority of the Board of Trustees at the Winter Board Meeting. All qualifying proposals shall be submitted by the Policy, International Business, and Elections Committee Chair to the House of Delegates for action. (1/91)

104 RELATION TO KIWANIS DISTRICT

104.1 Approval

Copies of the District Bylaws, this Policy Manual, and any changes shall be submitted to the California-Nevada-Hawaii Kiwanis Policy, International Business, and Elections Committee and District Board on a continuing basis for approval. (1/92)

104.2 District Administrator

The Key Club District Administrator is appointed by the Governor-elect of the California-Nevada-Hawaii District of Kiwanis International. This individual shall administer the Key Club District within the Bylaws of Key Club International and the Bylaws of the California-Nevada-Hawaii District of Key Club International. Assistant Administrators may be appointed by the District Administrator as required to fulfill specific objectives of the District Administrator. (2/10)

104.3 Kiwanis District Office

The Kiwanis District Office and the Director of Service Leadership Programs serve as the salaried personnel of the Kiwanis District (office). They are to assist the Key Club District Administrator and committee and the California-Nevada-Hawaii Key Club District Board. The District Secretary/Executive Director of Kiwanis shall be responsible for the safekeeping of the assets of the Key Club District together with the necessary accounting records. The Kiwanis District Secretary/Executive Director shall execute any and all contracts on behalf of the Key Club District with the approval of the District Administrator. (2/10)

104.4 Region Advisors

Region Advisors shall be nominated by the current Key Club District Administrator and appointed by the Kiwanis District Governor-elect. The Region Advisors shall represent and assist the District Administrator within their Regions, act as a liaison between the Key Club Lieutenant Governors and the Kiwanis Lieutenant Governors, and coordinate transportation for District Board members to attend District Convention and District Board training conferences. The Region Advisors shall help coordinate Conclaves, training conferences, and other special events within their assigned Regions. They shall coordinate the various divisions and see that proper protocols are upheld during Conclaves. The Region Advisor shall ensure that the Key Club Officers within their Region fulfill the duties of their respective offices, whether those offices are at Division, District or International levels. In the event of a resignation or failure of any of these officers in the performance of their duties, the Region Advisor shall assist in the replacement of that Officer. The Region Advisor shall assist the District Administrator whenever possible,

including serving as Advisor to Board Committees and at Board Meetings, Conventions and Conferences. (1/20)

104.5 Kiwanis Divisions

Kiwanis Division officers and appointees should not be directing in the operation of the Key Club Division. Sponsoring Kiwanis Clubs, rather than the Kiwanis Division, shall be responsible for overseeing Key Clubs. The Kiwanis Lieutenant Governor and Service Leadership Program appointees should assist the Key Club Lieutenant Governor by helping collect funds, assisting in coordinating Division events when requested by the Key Club Lieutenant Governor, and monitoring activities within the (Key Club or Kiwanis) Division to ensure proper procedures are followed. (1/20)

105 TRAVEL AND OVERNIGHT FUNCTIONS

This section governs all inter-division and overnight activities for all members of the District. This policy is not intended to limit or discourage any events that are traditionally conducted in the California-Nevada-Hawaii District. It has been established for protection from potential insurance claims and/or lawsuits. This policy shall be used for all travel and overnight functions in this District. (1/20)

105.1 Key Club Executive Committee Travel

All procedures noted below are the responsibility of the Officer requesting travel to initiate.

All travel outside of the home Region of the individual members of the Executive Committee, except as noted below, must be approved in advance in writing or electronic mail by the District Administrator. This request must include all travel arrangements including dates, times, details of transportation, and purpose of travel. Specific approval, e.g. hard copy of e-mail must be in possession of the officer when traveling.

Exceptions include:

- a. District Board Meetings
- b. (District Governor Only) Kiwanis Family District Conventions and International Meetings
- c. Key Club District and International Conventions
- d. Special Events announced by the District Administrator in writing. (1/22)

105.2 Key Club Executive Committee Travel to Region Training Conferences

No more than two executive officers may travel to each Region Training Conference, except under special circumstances with permission granted by the District Administrator. (2/02)

105.3 Key Club Executive Committee Travel to States

The District Governor shall travel to one event in each state of the District. The executive officers may travel to one event in each state of the District with permission of the District

Administrator and if personal schedules, the executive officers' budgets, and events permit. (1/20)

105.4 Appointed Position Travel

Those in Appointed Positions may not travel outside of their home Regions without the specific approval of the District Administrator and Region Advisor. This approval must be in writing and in the possession of the member at all times during the travel period. (1/20)

105.5 Key Club Lieutenant Governors Travel

A Lieutenant Governor may not travel to Key Club Events outside their division unless they complete and are granted permission with an Attendance Request Form. Region activities require advance approval by the Region Advisor assigned to the Lieutenant Governor.

Exceptions include:

- a. District Board Meetings
- b. Key Club District and International Conventions
- c. District Committee Meetings
- d. Region Training Conferences
- e. Special Events announced by the District Administrator in writing (1/22)

105.6 Overnight Functions

- a. Any overnight function operated by or advertised as a Key Club-sponsored event must be approved in advance by the District Administrator. The organizer of the function shall complete an Event Request Form at least three weeks in advance of the event and obtain written authority before the event is publicized. The request shall indicate the date, location, and purpose of the event, the responsible adult in charge, and the anticipated clubs attending. The District Code of Conduct must be enforced at all events.
- b. The submitted Event Request Form must be approved in advance by the Region Advisor and the District Administrator, or a designated alternate.
- c. Extended trips by Club members of more than 24 hours outside the home Division must be approved by the Faculty or Kiwanis Advisor in writing.
- d. Approval by the school advisor, principal, or other appropriate school official for overnight functions must also be obtained in advance.
- e. Each Key Club member under the age of 21 must complete the Medical Release Form before entering any Key Club Event. The member must have the form with them at all times during the event. (1/20)

106 INVOCATIONS

At all formal meetings of the members of the California-Nevada-Hawaii District of Key Club International, the invocation or benediction is to refer to no particular religious sect or symbol. (1/91)

107 DISTRICT PUBLICATIONS

The California-Nevada-Hawaii Key Club District shall be responsible for providing the following publications:

- a. The California-Nevada-Hawaii CyberKey
- b. The California-Nevada-Hawaii District Newsletter
- c. Training Manuals (1/20)

108 DISTRICT STRUCTURE

109 California-Nevada-Hawaii District

The California-Nevada-Hawaii Kiwanis District Board of Trustees has the responsibility for and control over the California-Nevada-Hawaii Key Club District, Divisions, Clubs, and their activities. The Kiwanis District Governor (from October 1st to the end of the District Convention); the Kiwanis District Governor-elect (from the end of the District Convention until September 30th); and the Kiwanis District Board of Trustees are responsible for counsel and advice, and have final authority for the functioning of the California-Nevada-Hawaii Key Club District. (1/20)

109.1 Termination of Office

The Kiwanis Governor has the authority to terminate or remove any elected or appointed officer. (1/20)

109.2 Boundaries

The boundaries of the Key Club District shall be the same as the Kiwanis District except where modified by the action of the Key Club House of Delegates and approved by the Kiwanis Board of Trustees. (8/04)

110 Regions

Key Club Regions are unique to the California-Nevada-Hawaii District and shall coincide with the boundaries of Kiwanis Regions as defined by the Kiwanis District Policy. The Regions are led by one or more Kiwanians appointed by the District Administrator and approved by the Kiwanis District Governor-elect to serve as members of the Kiwanis District Committee on Key Club and to mentor and train the Lieutenant Governors assigned to that region. (2/10)

111 Divisions

Key Club Division boundaries shall coincide with the boundaries of Kiwanis Divisions as defined by the Kiwanis District Board unless modified for Key Club purposes. When a Key Club Division reaches 16 active clubs, the Key Club District Board may approve a plan to realign and/or create a new division to best meet the objectives of the Service Leadership Program with consideration to the needs of the Lieutenant Governor, the Division, and the Kiwanis Club sponsors. Any realignment of Key Club Divisions shall not be effective until approved by the Kiwanis District Board of Trustees. (2/10)

112 Clubs

There shall be only one Key Club in any high school. (2/10)

A Key Club may be established in a high school or equivalent educational institution upon the petition by a Kiwanis club, Division, or District which agrees to provide sponsorship for the proposed club according to the Policies and Procedures set by the Kiwanis International Board of Trustees. A Key Club may be established in a high school or equivalent educational institution without a sponsoring Kiwanis club in accordance with sponsorship rules and guidelines set by the Kiwanis International Board of Trustees; however, the Lieutenant Governor, Region Advisor, and Kiwanis Division or Region leadership team shall continue to seek a Kiwanis sponsor for such club.

Clubs shall be assigned to the appropriate Division as determined by the Key Club District Governor and District Administrator and agreed to by the sponsor. (2/10)

113 BOARD OF TRUSTEES

114 Members

The members of the District Board of Trustees, as specified in the District Bylaws, shall consist of the three executive officers of the District (District Governor, District Secretary, and District Treasurer) a Lieutenant Governor for each Division, those persons appointed by the District Governor to fulfill special positions, and the Key Club District Administrator. (1/20)

114.1 Selection of Members

The District Officers are elected or appointed to their positions as deemed appropriate by the procedures for their respective offices. The selection of persons to fill vacancies, where not covered in the bylaws, will be determined by the District Governor and the District Administrator. (12/84)

114.2 Executive Committee

The Executive Committee shall consist of the District Governor, the District Secretary, the District Treasurer, and the District Administrator. The District Governor may add other non-voting appointed officers to the Executive Committee, with the approval of the Board of Trustees. (1/20)

Executive Committee Meetings shall take place before all Board Meetings and at the discretion of the District Governor. Meetings may include guests as determined by the District Governor and District Administrator. (12/84)

Duties during Executive Committee Meetings shall include adequate preparation for Board Meetings, officer evaluation, and the preparation of new business for the Board. Minutes from these meetings must be prepared by the District Secretary within 10 days after the meeting, signed by the District Governor and District Administrator, and distributed to the members of the Executive Committee within 15 days after the meeting. (2/10)

114.3 Appointed Members

Additional officers as deemed necessary and appropriate by the District Governor may be appointed by the District Governor with the approval of the Board of Trustees.

Candidates for appointment shall be selected after the review of a letter of application from the candidate. Appointed persons do not have voting privileges on the Board and are not Delegates-at-Large at the District Convention. (1/20)

The Leadership Committee shall consist of the Executive Committee, Committee Chairs, District Editors, Committee Coordinators, Committee Mentors, and Administration.

114.4 Honorary Members

Honorary Members of the Board of Trustees may be appointed at the discretion of the District Governor and the District Administrator and may have no specific duties. (2/10)

115 Meetings of the Board

The District Board shall meet no more than four times during the Key Club Administrative year. These four occasions should include: (1) during the month of May (2) during the summer (3) during the month of January and (4) preceding District Convention. The locations are to be determined by the District Administrator and the Director of Service Leadership Programs. The exact times are subject to the mutual agreement of the District Administrator and the District Governor. An invitation to attend all Board meetings should be issued to the members of the Kiwanis Key Club Committee, the Director of Service Leadership Programs, the Kiwanis District Governor, and if applicable, the Kiwanis District Governor-Elect. (1/20)-

115.1 Dress Code

At all District Board training conferences, the dress code shall be business casual unless otherwise determined by the District Governor and/or District Administrator. At all District Board meetings, the dress code shall be business professional, unless otherwise determined by the District Governor and/or District Administrator. Dress code definitions and specifications can be modified according to current standards. These definitions and specifications must be written by the District Governor in concurrence with the District Administrator and presented to the District Board by the conclusion of the Spring Board Training Conference. (1/20)

115.2 Code of Conduct

The curfew for each District Board function will be determined by the District Administrator. Unnecessary noise at any hour is prohibited. Intoxicants, tobacco, or criminal property of any nature is prohibited in the possession of any Key Club member. Members are not allowed in the rooms of those of the opposite sex. All those attending Board functions are to abide by the Code of Conduct and the Honor System. All attendees found in violation of these rules and regulations shall be subject to dismissal by the District Governor with the District Administrator or appropriate Region Advisor's consent. (1/20)

115.3 Agenda

The official agenda of all Board Meetings shall contain a District Governor's report, a District Secretary's report, a District Treasurer's report, a report on Key Club International activities, and a District Committee's report. (1/20)

The official agenda of all Board Training Conferences shall contain opportunities for the District Committees to meet. (2/10)

116 DUTIES OF THE BOARD MEMBERS

The Executive Committee shall determine the official directives and responsibilities for the District Committees with the approval of the District Administrator. They shall also determine the minimum duties and requirements for each Lieutenant Governor. Lieutenant Governors and the District Secretary are responsible for the creation of a District Directory that compiles all Club information. (2/10)

The term for elected District Board Members runs from their installment during District Convention to their retirement during the following District Convention. (1/20)

116.1 Elected and Appointed Officers

The duties of the elected and appointed officers shall be as described in Article V Section 4 of the District Bylaws. (2/10)

116.2 Lieutenant Governors

Each Lieutenant Governor must be a member in good standing of a club in good standing and have been a member of that club for at least four months prior to the election. Lieutenant Governors are elected at the Division level to serve as District officers and coordinate and report on the activities of the Clubs within the Division to the District. (1/20)

116.21 Duties

The following are basic requirements for a Lieutenant Governor. Additional tasks may be assigned by the District Governor. (2/10)

Attendance

- a. Each Lieutenant Governor must attend: the District Convention where the ~~LT~~ Lieutenant Governor is installed, the three subsequent Board Meetings, and the District Convention and Board Meeting at the end of the term.
- b. The Lieutenant Governor must attend at least one meeting of each club in the Division and complete the Club Visitation Report subsequently.
- c. The Lieutenant Governor should attend at least one Kiwanis Division Council Meeting.
- d. The Lieutenant Governor should try to attend the International Convention during their term of office.

Reports

- a. Reports listed below must be completed and submitted to the California-Nevada-Hawaii District Archive and Region Advisor by 6:00 pm on the 10th of every month during their term.
- b. The following reports are to be submitted.
 - Division Monthly Report Forms

- Training Conference Reports (To be submitted only on the months that had training conferences)

Communication

- The Lieutenant Governor shall publish at least 10 publications per term to keep the Division and all other interested persons informed of Division, District, and International activities.
- The Lieutenant Governor shall communicate with Region Advisor at least twice per month.
- The Lieutenant Governor shall communicate with their assigned District Committee at least once per month.
- The Lieutenant Governor shall communicate with each club in the Division every month.

Promotion

- The Lieutenant Governor shall carry out the programs of the District Governor, the District Executive Committees, and Key Club International.
- The Lieutenant Governor shall promote the organization of new Key Clubs in the Division and assist sponsoring Kiwanis Clubs in establishing the new club.

Meetings & Conferences

- The Lieutenant Governor shall organize and hold at least 10 Division council meetings.
- The Lieutenant Governor shall organize and hold an Officer Training Conference (OTC) for the Club officers serving in the Lieutenant Governor's Division.
- The Lieutenant Governors in a Region or nearby geographical area and the respective Region Advisors shall arrange and conduct a Region Training Conference for the Club officers and members within the included Divisions between September and October.

Division Leadership Team

Each Lieutenant Governor may be accompanied by a team of division leaders, also known as the Division Leadership Team (DLT). It may consist of an Executive Assistant(s), number based on total home clubs, one Division News Editor, and task coordinators based on the Lieutenant Governor/Division's needs. The Lieutenant Governor may release the application after District Convention.

- Only dues-paid members may serve on the Division Leadership Team.
- Applications and interviews for DLT appointments are required.
- Region Advisors should have input in the DLT selection process to ensure it adheres to Kiwanis Guidelines and Policies.
- DLT officers must sign the Service Agreement.
- Resignations/re-appointments must mirror the District Due Process Clause for removing a District officer.
- Region Advisors should be notified and have input in the DLT removal process before the official removal.

- g. If a Division Officer no longer serves in their position, the Lieutenant Governor may appoint a new officer with approval from the Region Advisor(s).
- h. Division News Editor (DNE) – Assists the Lieutenant Governor to publish monthly newsletters.
- i. Executive Assistant (EA) – Supports the Lieutenant Governor; specific directives will be created by the Lieutenant Governor at the start of the term. There may be one Executive Assistant per every five dues-paid clubs in good standing in the Division. (1/22)

Elections

The Lieutenant Governor shall hold a Conclave, in which the succeeding Lieutenant Governor is elected. The Lieutenant Governor will then train their elect and ensure that the Division duties and important information are turned over to the new Lieutenant Governor.

116.22 Replacement of Lieutenant Governors

In the event of the resignation of a Lieutenant Governor or the failure of the division to elect a person to fill that office, the District Governor and Region Advisor (with assistance from the local division) will select a person to fill that position. This selection must be approved at the next Board of Trustees meeting. (1/20)

116.23 Service Agreement

Every candidate for a District Office must submit a completed and properly signed Service Agreement. This agreement specifies an understanding of the duties and responsibilities of the position and a parent or guardian consent for participation, attendance, and medical authorization. The form(s) supplied by the District must be completed and returned to the California-Nevada-Hawaii Kiwanis District Office by the date announced each year by the Policy, International Business, and Elections Committee. (1/20)

117 DUTIES OF DISTRICT COMMITTEES

The Executive Committee shall establish how the Standing Committees will be organized during the year and clearly define the general description of work prior to the first Board Meeting. District Committees shall include: Member Recognition; District Convention; Service Projects; Policy, International Business, & Elections; Kiwanis Family & Foundation; Communications and Marketing; Membership Growth; and Member Development & Education. (1/22)

117.1 Members

The District Governor shall assign Board Members to serve on District Committees. The District Governor will appoint one member, who is not part of the Board of Trustees, as Committee Chair or, given no appointment, the Committee members may elect one from the Committee. No Board Member may serve as Chair of more than one committee. The Executive Committee shall assign board members to committees. Committee assignments should be announced by the District Governor before the Spring

Board Training Conference. Committees duty training and work procedures shall be established at Spring Board Training Conference. The District Administrator shall assign a member/s of the Kiwanis Key Club Committee to act as Mentor to each committee. (1/20)

117.2 Charter of Committees

Each committee shall have a specific charter established by the Executive Committee. The detailed duties may vary from year to year and expand during the year. (2/10)

117.21 Member Recognition (MR Committee)

- a. Develop a plan to increase the number of quality submissions.
- b. Propose revisions to the current contest guidelines for approval by the District Board.
- c. Determine the feasibility of any suggestions made by the District Board.
- d. Judge contest submissions based on contest rubrics.
- e. Establish procedures for contest judging and training of contest judges.
- f. Ensure that all Lieutenant Governors share judging materials to clubs and division judges.
- g. Ensure that all awards and their recipients are recognized at District Convention.
- h. Distribute, in a timely manner, any awards or certificates not picked up at DCON.

117.22 District Convention (DCON Committee)

- a. Select a theme and logo for District Convention.
- b. Outline, prepare, refine, and revise the agenda for District Convention. The complete program of events should be finalized by the Winter Board Meeting. Final adjustments before printing the program should be completed at that meeting.
- c. Educate the members of the California-Nevada-Hawaii District on District Convention through promotional materials such as infographics, video series, and manuals.
- d. Approve a budget and registration fees at the Summer Board Meeting.
- e. Coordinate with other Standing Committees, Task Coordinators, and the Executive Committee to ensure that the requirements of all involved are considered.
- f. Select speakers, band/DJ, menus, and other arrangements necessary for a successful convention.

117.23 Service Projects (SP Committee)

- a. Educate the District membership about service projects, preferred charities, and related contests.
- b. Educate the District membership on current District and International Service Initiatives through promotional materials such as infographics, video series, and manuals.
- c. Educate clubs on tracking and reporting service hours on the club MRF.
- d. Provide resources on effective service projects, events, and fundraisers that support the preferred charities of Key Club International and the CNH District.

- e. Provide resources for Service EXPOs throughout the year at different events.
- f. Increase the quantity and quality of club Single Service award submissions.
- g. Highlight the service aspect of Key Club and the basis of being a service club to recruit new members.
- h. Research and develop the next two-year Governor's Project for California-Nevada-Hawaii Key Club which can involve most clubs, promote Key Club to the public as a service organization, promote interest, and be of general welfare.
- i. Create a service database available on the Cyberkey.
- j. Create materials providing service opportunities and ideas to the membership through graphics, the Cyberkey, and social media.

117.24 Policy, International Business & Elections (PIE Committee)

- a. Know, understand, and be able to interpret the Bylaws and Policies of this District and Key Club International so that they may be properly applied.
- b. Review all proposals for revisions to the Bylaws, recommend action to the Board of Trustees, and present the proposal for change to the House of Delegates.
- c. Review all requests for additions or revisions to the Policy Manual. Ensure that proper procedures are employed and present the proposals to the Board of Trustees for action.
- d. Maintain and expand the District Policy Manual. Prepare policy where appropriate or request policy preparation by the appropriate person or Committee.
- e. Ensure that all approved Bylaw revisions are documented in the House of Delegates Minutes and incorporated into the District Bylaws.
- f. Ensure that all approval Policy revisions are documented in the Board Minutes and incorporated into the Manual.
- g. Ensure that the approved revisions to the District Bylaws, Policy Manual, and House of Delegate Minutes are submitted to the Kiwanis Policy Committee and Board of Trustees.
- h. Promote strong relations with Key Club International by educating the District membership about International business, programs, and visions of change.
- i. Oversee all aspects of the election and voting proceedings conducted at District Convention.

117.25 Kiwanis Family & Foundation (KFF Committee)

- a. Inform the District Board members of their respective KIWIN'S, Circle K, Builder's Club, K-Kids, Aktion Club, and Kiwanis counterparts.
- b. Update and educate the District about Kiwanis Family activities and events.
- c. Ensure Kiwanis Family interaction from the District Board to the general membership by providing and publicizing resources and joint events.
- d. Promote and increase participation in the California-Nevada-Hawaii Kiwanis Foundation scholarship and grant programs.
- e. Promote and educate the District membership on California-Nevada-Hawaii's preferred charities.

- f. Promote the chartering of new Kiwanis Family Clubs, such as Builder's Clubs and K-Kids Clubs.
- g. Promote and increase recognition for Kiwanis Family relations, including the Kiwanis Family Award.
- h. Communicate and collaborate consistently with KIWIN'S, Circle K, Builder's Club, K-Kids, Aktion Club, and Kiwanis to increase understanding and overall relations between the Kiwanis Family.

117.26 Member Development & Education (MDE Committee)

- a. Encourage member-to-member interactions throughout the California-Nevada-Hawaii District.
- b. Assess and accordingly adjust elements of Key Club training conferences in order to improve the member experience.
- c. Provide resources and manuals to educate members and develop understanding of club functions.
- d. Develop a system to encourage feedback and communication from the member level to the District level.
- e. Promote member retainment and engagement throughout the term.
- f. Organize the logistics for District Convention workshops and publish the workshop matrix in the online convention program.
- g. Revise, update, and/or discontinue the available resources by the District found in the CNH Cyberkey.

117.27 Communications & Marketing Committee (CM Committee)

- a. Conduct responsible marketing campaigns to externally and internally promote the programs and activities of CNH Key Club and Key Club International.
- b. Update the membership on pertinent District and International updates.
- c. Develop membership recruitment and retention resources for club and division use.
- d. Educate members on topics such as club communication and marketing, newsletters, videos, and websites through manuals and feedback.
- e. Use social media, videos, the Cyberkey, and monthly newsletters to communicate and promote updates to the membership.
- f. Assist other committees with promotion and communication of various projects.
- g. Update, enforce, and teach the CNH graphic standards.
- h. Research the sentiment and attitudes of clubs and membership on concerns facing the District.

The appointed District News Editor, District Technology Editor, and District Visual Media Editor are a part of the Communications & Marketing Committee. Their respective duties are as follows:

News Editor (DNE)

- a. Create monthly newsletters from submissions from the membership.
- b. Provide feedback on newsletters.

Technology Editor (DTE)

- a. Maintain up-to-date information on the CyberKey.
- b. Create a site or app for use at DCON.
- c. Manage the District Technology Team (DTT) to assist with the CyberKey & other technology directives.

Visual Media Editor (DVME)

- a. Maintain an informational video series to inform the District membership.
- b. Coordinate educational content for District membership.
- c. Manage the District Visual Media Team (DVMT) to assist with video production and other content directives.

117.28 Membership Growth Committee (MG Committee)

- a. Develop resources, educational materials, and guides on the following subjects:
 - Increasing membership through improved marketing and new member onboarding
 - Building, chartering, and maintaining new Key Clubs
 - Reactivating and sustaining suspended or inactive clubs
 - Sustaining a Key Club's prominence and activity throughout the term
- b. Create a strategic plan by the end of the year regarding the main issues of growth within the District.
- c. Collect data on trends within the District regarding the membership's opinions and attitudes and identify new student demographics who are willing to consider joining Key Club. From this information, develop new marketing and recruitment strategies.
- d. Investigate reasons as to why certain demographics of students are hesitant to join Key Club and create resources to combat this.
- e. Create and maintain an open support line for members to express their concerns regarding District activities.

117.3 Committee Operation

117.31 Meetings

Each Standing Committee shall meet at least once each month, beginning with Spring Board Training Conference, using District-sponsored technology or other methods as approved by the District Governor and/or District Administrator. Committee meetings shall be held at least once in conjunction with every District Board meeting. Additional meetings may be called by the Chair as necessary during the year. The Committee Secretary or Chair shall provide notice of committee meetings to each member of the committee, Executive Committee, and Kiwanis Advisor(s) at least two weeks prior to the scheduled meeting (this applies only to meetings not held at District Board meetings and trainings). The Committee Chair will also provide an agenda of the meeting at least 24 hours prior to the meeting. (1/20)

117.32 Work Accomplishment

Each committee shall create an action plan and set goals to carry out the Executive Committee directives for the year, discuss procedures, and make assignments for the actual work to be done during the year. Work shall primarily be done during the periods between Committee meetings. They should be done using the District Committee reflectors, telephone, or other approved methods. If a committee member fails to perform assigned tasks their actions shall result in disciplinary action or removal from office. (1/20)

117.33 Chair Duties

The Chair of each Standing Committee is appointed by the District Governor with the approval of the District Administrator. The Chair should become familiar with the directives of the Committee and discuss the plans for the year with the Mentor who is assigned by the District Administrator. (2/10)

117.34 Organization

The Chair will appoint a Secretary to take minutes at all Committee meetings. These minutes must be submitted to the District Governor, Committee Mentor, Committee members, District Administrator, and District Secretary. The Chair may also appoint subcommittees as necessary to accomplish the work assigned. (1/20)

117.35 Reports

Each standing committee shall present an oral report at each District Board Meeting and submit a written report at the discretion of the District Governor and District Administrator. The written report, approved by the District Governor and District Administrator, shall delineate the activities of the previous periods, the number of meetings held, the attendees at each meeting, and the recommendations to the Board. The minutes shall be included as well as any recommendations made to the Board. At the final Board Meeting at the District Convention, each committee shall present a written report of the year's activities and any recommendations for the next year's Board. (2/10)

117.36 Committee Mentors

The District Administrator shall appoint Kiwanians as mentors to each committee. The duties of the mentor shall be to attend all committee meetings, keep in close contact with the Chair during the term, assist the chair in motivating committee members to participate in the work between committee meetings, assist the chair in organizing additional committee meetings, offer advice on matters of committee business, and assist the Chair in the committee reports to the Board. (1/20)

The District Administrator may appoint additional Kiwanians to serve as a support team to each committee. The duties of the support team shall be identified by the individual committee mentor and approved by the District Administrator.

118 DISTRICT CONVENTION

In accordance with the provisions of Article 7 of the International Constitution and Article 5 of the International Bylaws, the District shall hold an annual convention at a time and place mutually agreed upon by the District Board of Trustees, the sponsoring Kiwanis District, and the Board of Trustees of Key Club International. (1/20)

118.1 Purpose

The purpose of the District Convention shall be the following:

- a. Transaction of District business, including the preparation and presentation of reports, the election of District executive officers, and the adoption of District Bylaw amendments and resolutions.
- b. Education and inspiration for Key Club activities, reemphasizing the importance and value of the members, Divisions, Regions, the District, and International as a means of improving the efficiency and effectiveness of club operations.
- c. Recognition of members, advisors, clubs, and divisions for their accomplishments.
- d. Fellowship, entertainment, and training of officers and members.
- e. Development and selection of participants, contest winners and reports for the International Convention. (1/20)

118.2 Location

It is the policy of this District to alternate convention sites, according to availability, between California and Nevada cities. Convention sites will alternate as determined by the District Board of Trustees. (1/20)

118.3 Code of Conduct

The District Board shall set the code of conduct for the District convention prior to the Convention and shall notify all Key Clubs of the Code. The Code of Conduct shall be followed by all persons attending the Convention. This code shall include a mandatory dress code, curfew, substance abuse policy, and rules regarding the socializing between persons attending the convention. Violations of the Code may result in expulsion from the Convention, notification of their home Key Club, sponsoring Kiwanis Club, and school, and possible exclusion of that club from future conventions. (1/20)

118.4 Security

The responsibility for maintaining security for the convention and the compliance with the rules of conduct for the convention shall be governed by the Sergeant-at-Arms Coordinator, District Convention Chair, and the District Administrator. (1/20)

119 CONVENTION PLANNING

119.1 District Convention Committee

The District Convention Committee, appointed by the District Governor, shall have overall responsibility for producing the District Convention with assistance and approval from the District Executive Committee, the District Administrator, the District Convention Committee Advisor, and the Kiwanis Director of Service Leadership Programs. The District Convention Chair shall appoint subcommittees as required to carry out the tasks to be

performed at the convention. During the course of the year the committee shall carry out duties necessary to ensure a smooth flow of progress and a well-organized convention. Those duties include but are not limited to: (1/20)

- a. Spend the entire year becoming familiar with the convention site. Know the hotel, convention center and surrounding area thoroughly. Become acquainted with the hotel staff. Obtain maps of the hotel and convention meeting rooms to be used. (1/20)
- b. Organize subcommittees. Some functions are carried out by Key Club Standing Committees as described in subsequent subsections of this manual; others must be assigned by the convention committee such as host committee, dinner committee, arrangements, etc.
- c. Arrange the program (sequence of activities) by November 15. This is of primary importance for producing the printed program.
- d. Meet/communicate with the other Key Club committee chairs as necessary to ensure that they are aware of the arrangements and that the convention committee is aware of their responsibilities.
- e. Present the budget and registration fee at the Summer Board meeting.

119.2 Sergeant-at-Arms Team

The Sergeant-at-Arms Coordinator shall be appointed by the District Governor and approved by the District Administrator. The Sergeant-At-Arms Mentor is appointed by the District Administrator. The Coordinator is responsible for seeing that the Sergeant-at-Arms Team shall carry out and enforce the Code of Conduct, ensuring to not abuse the rules themselves. Members of the team shall be selected/appointed from attendees at the convention. The team responsibilities include: (1/20)

- a. Preservation of order for all convention functions and in all the hotels occupied by Key Club members. The team will control all entrances for all meetings for the purpose of maintaining an orderly entrance and exit.
- b. Lending assistance to the Policy, International Business, & Elections Committee in maintaining control over the House of Delegates and caucuses.
- c. Ensuring all Key Club members are abiding by the convention Code of Conduct. (2/10)

120 CONVENTION OPERATION

120.1 Registration

The California-Nevada-Hawaii District Office shall post all convention registration forms for all Key Clubs in the District on the California-Nevada-Hawaii CyberKey. Each Club shall complete the forms according to the instructions and return them with the proper fees prior to the deadline for registration. Any registrations received after the deadline may be returned. Only members in good standing may register for District Convention.

The District Office and the Director of Service Leadership Programs will make arrangements and contracts with the convention hotel(s). Rooming arrangements with

the hotel will be coordinated by the District Office directly or through a local Convention Housing Bureau. All convention registrants must be housed in convention approved hotels. (2/10)

120.2 Policy, International Business, & Elections Committee

The District Office will provide a list of pre registered delegates and alternates. The Policy, International Business, & Elections (PIE) Committee will be responsible to certify that no more than two voting delegates from each club are given credentials for voting. The PIE Committee shall be responsible for scheduling times for the credentials desk and shall provide sufficient Key Clubbers for registering delegates during the convention and prior to the commencement of the House of Delegates. (1/20)

The responsibility for ensuring that the election of District executive officers is conducted in the fairest manner possible falls to the PIE Committee. During DCON, the PIE Committee must fulfill these responsibilities: (1/20)

- a. Describe the election process to District Executive Officer candidates during the candidates meeting on Friday.
- b. Have a representative at the Sergeant-at-Arms and Caucus Moderators meetings to explain caucus procedures.
- c. Have a representative at the credentials desk during registration to ensure that delegate credentials are valid.
- d. Schedule the candidates and monitor the proper conduct of caucuses.
- e. Control the issuance of ballots at the Nominating Conference and House of Delegates.
- f. Conduct the voting and counting of ballots as described in Sections 121.6 and 121.7. (1/20)

In addition, this committee prepares resolutions to be read and approved at the House of Delegates recognizing those who have had a profound effect on the success of the district and the achievements of the district membership. (2/10)

120.3 Member Recognition Committee

Arrangements for the presentation of awards at the convention are the responsibility of the Member Recognition committee in conjunction with the mentor appointed by the District Administrator. In carrying out these duties, the following should be included:

- a. Make arrangements for judges to be assigned for each contest. Coordinate the selection of Key Club members and Kiwanians with the District Governor and District Administrator respectively.
- b. The Chair should ascertain the awards necessary and work with Administration to keep all arrangements in order at least two weeks before the convention.
- c. The Chair should send a memorandum to all judges and contest chairs at least two weeks before the convention reminding them of their responsibilities. They should receive a copy of the judging criteria and be requested to attend a meeting of

- judges during the convention where their entire duties will be outlined and questions answered. The Chair must ensure that the awards are in the proper places at the proper time for presentation.
- d. The committee must work closely with the Kiwanis Staging Committee to ensure that the entire awards ceremony is properly planned, scripted, and staged. (1/20)

120.4 Workshops

The Member Development & Education Committee, in concert with the District Convention Committee, will establish the workshops and seminars, select the presenters, and develop the schedule. The workshops will include at least a seminar for Presidents, Secretaries, Treasurers and the Governor's Project. (1/20)

120.5 Convention Advisors

The District Administrator will select a District Convention Mentor from the Kiwanis Key Club Committee. The mentor will assist the District Convention Committee, be the primary aide to the Convention Chair, and assist in the conduct of the convention. The mentor will consult with the local Kiwanis Clubs in the convention city to select a Kiwanis Host Committee advisor. The principal purpose of the Kiwanis Host Committee advisor is to provide local adult support and community knowledge for whatever purpose it may be needed, including evening security, contest judging, and registration. (1/20)

120.6 Board Dinners

Two dinners are to be planned for the Thursday evening before the convention opens, during the New Board training conference. One will be for the current Board, which can be termed as a farewell dinner or evening activity. The Board Farewell Dinner is planned by the Convention Committee in conjunction with the District Governor and is held at a location near the convention site. The second dinner is for the Incoming Board and is an informal affair.

The Incoming Board dinner is to be planned by the District Administrator and is held at the center or an approved convention hotel. This dinner is provided during the New Board training conference. Some Kiwanis Key Club Committee members should attend this dinner and assist in arrangements. (1/20)

120.7 Guests

The District Convention Committee should make arrangements to meet special guests and entertainers and provide escorts if necessary. Reserved seating should be available for guests for each session and ensure that guests are aware of any special seating arrangements. (1/20)

121 ELECTION PROCESS

121.1 Candidates Meeting

The PIE Committee Chair shall chair the Candidates Meeting on Friday afternoon of the Convention weekend. The current District Governor should be in attendance.

- a. Each candidate must attend the meeting. The failure of a candidate to be present shall result in the disqualification of that candidate. The District Governor should be in attendance. This should be an informal meeting with the following agenda items:
- b. Candidate qualification check. Every candidate must have submitted all required documents prior to a specified date determined by the executive officers to apply for a District Officer position. (1/20)
- c. The rules of campaigning. The Chair or District Governor shall present the rules to be adhered to during campaigning and the penalties for not adhering to them. The PIE Committee Chair will describe the campaign material posting rules. (1/20)
- d. Caucus rules. The District Governor and PIE Committee Chair will describe the caucus rules to the candidates and discuss timeliness and maintenance of the candidate schedule. Caucus schedules will be prepared by the PIE Committee and provided to each candidate and Caucus Chair. (1/20)

121.2 Sergeant-At-Arms Meeting

The PIE Committee representative will attend the Sergeant at Arms meeting on Friday to request assignment of Sergeant-at-Arms at the following meetings: three (3) persons at each Caucus (from the Regions involved), six (6) persons (not voting Delegates) at the Nominating Conference and House of Delegates. (1/20)

121.3 Caucus Moderator Meeting

Persons attending this meeting should be the District Administrator, District Governor, PIE Committee Chair, PIE Committee Mentor(s), the Caucus Moderators, and the Kiwanis Caucus Room Moderators. This should be an informal meeting and include the following items: (1/20)

- a. General Rules. The District Administrator, District Governor, and PIE Committee Chair will brief the Caucus Moderators and Kiwanis Caucus Room Moderators on the rules of conduct for the Caucus, the attendance requirements, sample question handout, decorum and the procedure to follow if candidates are late. The room must be clean when the caucus is completed. (1/20)
- b. Door Procedures. Doors to the Caucus Room will be closed when a candidate is present and will not be opened until the candidate leaves. Sergeant-at-Arms on the outside of the room will inform the inside guard of waiting candidates. No one, including adults, will be allowed to enter or leave the Caucus Room when the doors are closed, except in medical emergencies. Doors may also be closed because of a private caucus meeting. The same entry rules then apply.
- c. Introductions. Important visitors should be introduced by the Caucus Chair at the discretion of the Chair or on suggestion of the Region Advisor present. (1/20)

121.4 Caucus

The District Governor will appoint a Moderator and assistant(s) to conduct Caucus at the District Convention. It is the responsibility of the Moderator to ensure that the members of the Caucus treat the candidates with respect and that the Caucus is conducted in an orderly manner. To aid the Moderators in attaining these goals, the following policies shall be followed: (1/20)

- a. Sample questions will be published in the Candidates Booklet. These questions must be approved by the District Administrator and District Governor. Questions that are personal, in bad taste, or of a harassing nature to the candidate will not be allowed to be answered by the Candidate. The candidates are not to be touched, asked to ingest any material or asked to partake in any behavior which is in poor taste. Rude behavior will not be tolerated. (1/20)
- b. To further assist the Moderator, one of the Region Advisors will be present during the Caucuses and will be responsible for ensuring that the policies of the District are followed. (2/10)
- c. To ensure that all candidates receive fair and like treatment during the caucus, a timing device will be used for timing candidate appearances. It is the Moderator's responsibility to ensure that the device is started when the candidate starts the presentation. The Moderator should ensure that the candidate is released at the scheduled time. (1/20)

121.5 Delegates

Each Key Club in good standing is qualified to have two delegates to vote at the convention. The voting takes place at the Nominating Conference and the House of Delegates. In addition, each elected member of the Key Club District Board is a delegate-at-large and eligible to vote.

Ballots will be available at the entrance(s) of the delegate seating areas. Delegates must be wearing a delegate ribbon that was previously issued at delegate registration. As these delegates are admitted, each is given a blank ballot and will be seated in the delegate section of the room. If a person leaves the delegate chamber, the ballot will be surrendered to a moderator and reissued upon return, with no proxy voting. SAA, caucus room moderators, and House of Delegates moderators have the ability to remove any disrespectful delegates and members. (1/20)

121.6 Nominating Conference

There shall be a Nominating Conference only for the District offices for which there are more than two candidates and for International endorsements for which there are more than two individuals seeking endorsement for President/Vice President or more than four individuals seeking endorsement for Trustee. The purpose of the Nominating Conference is to reduce the number of candidates for a District office or International President/Vice President endorsement to two or International Trustee endorsements to four. The finalists shall then compete for that office or endorsement at the House of Delegates. Where there are two or less candidates for a District office or President/Vice President endorsement or where there are four or less seeking an International Trustee endorsement, those persons will not appear unless approved by the District Governor. The conference shall proceed as follows: (1/20)

- a. The membership of the Nominating Conference shall consist of the delegates-at-large and two delegates representing each club in attendance at the

- convention. Should a delegate leave the Conference prior to adjournment, the ballot shall be returned to the PIE Committee. When the delegate returns for reentry, a ballot will be returned with any offices invalidated for which the candidates have already appeared.
- b. The Nominating Conference shall not be a closed session. Entry and exit will be allowed when there are no candidates in the room. Delegates are subject to the ballot restrictions.
 - c. Observers shall be admitted to the conference at the discretion of the District Administrator and District Governor and shall be seated in a spectator section. No interaction with delegates shall be allowed.
 - d. The Chair shall be the District Governor.
 - e. The Secretary shall be the District Secretary.
 - f. In the event that the District Governor is a candidate for office or absent, the District Administrator shall select another person as Chair. In the event that the District Secretary is a candidate for an office or absent, the District Governor shall appoint a replacement.
 - g. The Tellers shall be members of the PIE Committee.
 - h. The candidates will be introduced to the Conference and voted on in the following order: District Governor, District Secretary, District Treasurer, and individuals that are seeking International Endorsement. There will be no speeches or questions. When all the candidates for a given office have been introduced, the delegates shall mark the ballot for that office and the ballots collected and counted by the Policy, International Business & Elections Committee. (2/10)
 - i. At the conclusion of the voting and selection for a given office, a candidate not selected for that office may ask to be considered a candidate for International Endorsement. If that occurs, the candidate will reappear and be introduced with the International Endorsement. If the candidate declares at the beginning of the conference not to run for Endorsement, the person may remain in the Conference after the voting for that person's office. If the Key Club member is a delegate, the individual shall receive a ballot for all subsequent offices to appear. If the Key Club member is not a delegate, the individual may remain in the visitor section. (2/10)

121.7 House of Delegates

The House of Delegates provides a forum for the candidates for each office to present their final message to the District delegates. At the conclusion of balloting for District offices, the Committee Chair will present any proposed District Bylaw changes that have been approved for presentation to the delegates. A majority vote by the delegates is needed for the adoption of Bylaw additions or revisions. Finally, the Committee Chair will present the Convention Resolutions for approval by the House of Delegates. (2/10)

- a. The membership of the House consists of the delegates-at-large and two delegates from each club in attendance. The District Governor shall be the Chair. The District Secretary shall be the Secretary. In the event that the District Governor is a candidate for office, the District Administrator shall select another person as Chair. In the event

- that the District Secretary is a candidate for an office, the District Governor shall appoint a replacement.
- b. When the District Governor begins the House of Delegates, delegate entry and exit will only be allowed during periods between candidate presentations. If a delegate leaves the House, the delegate's ballot will be surrendered to a member of the Policy, International Business & Elections Committee. The ballot will be returned to the delegate upon reentry with voting invalidated for all candidates that have already appeared regardless of when the delegate left the room.
 - c. A spectator section for non-delegate Key Club members and adults will be provided which is separate from the delegate seating area. Silence must be maintained at all times during the House of Delegates. Entry and exit of spectators will only be allowed during periods between candidate presentations.
 - d. When each candidate has completed their presentation to the House, they must exit the room. If the candidate is a delegate, they must sit in the delegate section and be given a ballot for their office and all subsequent offices. If a candidate is not a delegate, the candidate must remain in the spectator section.
 - e. When the marking of the ballots is complete, the ballots will be collected by the PIE Committee and remain in their custody until counted and destroyed. Ballots must be counted in a manner allowing only the PIE Mentor(s), District Administrator, and Director of Service Leadership Programs to know the final results. Other Kiwanis members may be informed of the final results at their discretion. Those results will be placed in individually sealed envelopes and handed to the person announcing the results at the designated time. (1/22)
 - f. The PIE Committee chair will collect the District Governor's (Chair's) ballot and keep it separate during the counting process. This ballot will only be used in the event of a tie. All ballots must be destroyed at the completion of the convention.
 - g. The order of proceedings at the House of Delegates is as follows:
 - Call to Order
 - Flag Salute
 - Inspirational Moment
 - District Governor explains the procedures for the House
 - Candidates are called one at a time (District Governor, District Secretary, District Treasurer, International Endorsement)
 - Candidates will answer Set Question(s)
 - When the candidates for one office have finished, the delegates shall mark their ballots for that office
 - Ballots are collected when all candidates have finished their presentations.
 - Presentation of proposed Bylaw changes
 - Vote on proposed Bylaw changes
 - Presentation of Resolutions
 - Vote on Resolutions
 - Announcements
 - Adjournment
 - h. The delegates must vote for one of the choices for each office. The delegates shall have the additional option of voting for "none of the above." This option for offices

with only one candidate would mean the delegate is casting a vote of “no-confidence.” This option for an individual seeking an International endorsement would mean the delegates do not believe that the candidate should be endorsed by the District. (2/10)

122 Member Recognition

Each Key Club in the District is encouraged to submit an Annual Achievement Report which is included in the club Monthly Report Form, to nominate persons for the individual awards and to compete in District contests. Clubs should plan their yearly activities to take advantage of the most appropriate contests for their own situation. The Member Recognition Guidelines contain a description, prerequisites, and all necessary forms for all contests and awards. Annually, these guidelines are updated by the Member Recognition Committee, incorporated as District Policy by reference, and posted on the California-Nevada-Hawaii CyberKey. The procedures used at the Convention for Judging and presenting awards are found in the District Convention Procedures section of this manual. (2/10)

123 ELECTION PROCESSES (PRE-CONVENTION)

124 Club Officers

Club elections should be conducted annually and no later than 45 days prior to the start of District Convention so that the new officers may attend District Convention and attend the training workshops. Club officer candidates must be members in good standing and meet all requirements specified in club bylaws. Club officers are elected by dues paid members of that club at a club conclave following election procedures described in the International, District and club bylaws. New officers should assume office on May 1 and serve until April 30. (2/10)

125 Lieutenant Governor

125.1 Service Agreement

Each candidate for Lieutenant Governor must complete a Service Agreement form and submit it to the District Office no later than one week prior to the Division or Region Conclave. This form is to be available on the California-Nevada-Hawaii CyberKey. The form must have all of the required signatures when submitted. (2/10)

125.2 Election Procedures

Each Lieutenant Governor candidate must be a member in good standing of a club in good standing and have been a member of that club for at least four (4) months. The Lieutenant Governor is elected at a conclave held after the Candidate Training Conference and no later than 45 days prior to the start of the District Convention. The conclave shall consist of a maximum of two delegates from each club in good standing from the respective division. A quorum (50% or more) of clubs in good standing must be present in order to proceed with the election process. The following procedures shall be used to elect the new Lieutenant Governor: (2/10)

- a. In order to run for the office of Lieutenant Governor, each candidate must submit the signed Service Agreement form to the District Office no later than one week prior to their Conclave. Each candidate must attend the Conclave, no video or other electronic means of broadcasting are allowed. (2/10)
- b. In the case where the current Lieutenant Governor is seeking re-election to office and there are opposing candidates, the Region Advisor shall conduct the election proceedings. In all other cases, the current Lieutenant Governor shall be in charge of Conclave. (2/10)
- c. Each club in good standing is permitted a maximum of two delegates who shall be identified prior to the candidates' speeches. Each delegate shall vote by secret ballot after all the candidates have spoken and answered questions. All delegates shall have an option of casting a ballot of no confidence. Ballots left blank or containing multiple votes shall not be counted. (2/10)
- d. Each candidate shall speak of their qualifications in front of the Division members at the conclave. Immediately following the speech, the candidate shall answer any caucus questions from conclave members. The Lieutenant Governor Host(s) and Region Advisor(s) of the conclave will determine the maximum amount of time for the speech and caucus sessions, which should not exceed 10 minutes per candidate. While each candidate is speaking, all other candidates are to be out of the room. (2/10)
- e. If there are more than two (2) candidates running for Lieutenant Governor, there will be a nominating conference (refer to policy 121.6). The two (2) candidates with the most votes after the first round of voting will proceed into House of Delegates. House of Delegates can include items such as a second speech, more caucus, or other approved (by Region Advisor) campaigning, and is determined by the Lieutenant Governor Host(s) of the Conclave. (1/22)
- f. The candidate with a majority (50% +1) vote in the secret ballot shall be the winner. The Lieutenant Governor will cast a vote, but this vote is to be kept separately and be used only in times of a tie. (2/10)
- g. When the balloting results in a winner, the Lieutenant Governor shall declare that voting is finished and announce the winner at the proper time in the agenda. (2/10)
- h. After the Conclave, the Lieutenant Governor and Region Advisor shall inform the Lieutenant Governor-Elect of the tasks to be completed before District Convention. This includes completing and submitting the Conclave Report to the California-Nevada-Hawaii Archive, and submitting the Lieutenant Governor-Elect's name to the District Office and District Administrator through email. The current Lieutenant Governor should write thank you letters to the losing candidates, making sure they know about other leadership opportunities. (2/10)
- i. If there are no candidates for Lieutenant Governor, the District Governor, and Region Advisor shall refer to policy 116.22 and do all in their power to find and appoint a Lieutenant Governor before the District Convention. (4/94) (Added by the Kiwanis Policy Committee) (2/10)
- j. The Lieutenant Governor and Region Advisor shall confirm that the Lieutenant Governor-Elect is registered through their home club for convention. Convention

housing for the Lieutenant Governor-Elect shall be arranged by the District Office.
(2/10)

125.3 Campaign Material

Candidates running for this position must abide by the following campaign rules in order to ensure fair and unbiased elections:

- a. Candidates will only be permitted a Candidate's Profile, also known as a literature, which will be included in the Division Candidate Booklet published by the Lieutenant Governor, as campaign material before and during the election process. The Candidate Profile standards shall be consistent with those used for Executive Officer elections at District Convention. (1/20)
- b. The one piece of literature shall be defined as being one 8.5x11 inch page double sided, or two 8.5x11 inch single sided pages. The piece of literature may be designed in any way that is appropriate. Elements of the literature should include, but are not limited to: biographical information, resume, and platform. (2/10)
- c. The candidate will submit their Candidate's Profile to the current Lieutenant Governor prior to the conclave to be included in the Division Candidate Booklet. The Lieutenant Governor will then distribute the Candidate Booklet to the division delegates. (1/20)
- d. Outside of the literature, no campaigning of any kind is permitted. For example, the use of gifts or distribution of any other material (i.e. posters, pins, candy, club visits, etc.) is strictly prohibited, and may result in the candidate forfeiting their candidacy.
- e. Candidates are ideally to be judged based upon their qualifications and attributes at the Division conclave.

126 District Officers

126.1 Candidates for District Office

Any person who is a member in good standing in a Key Club of good standing of this District may run for an elective office on the District Executive Committee. To do this, the candidate must submit a signed Service Agreement and a Statement of Candidacy form stating an intention to run. Information concerning the procedures for running for office and all forms are posted to the California-Nevada-Hawaii CyberKey by October 1. All candidates must understand, sign and deliver the Statement of Candidacy to the District Office by the date specified, which will be at least 30 days prior to the start of the District Convention. The parents or guardian of the candidate must also understand and sign the Statement of Candidacy and the Service Agreement in addition to the other required signatures. Failure to deliver these documents fully signed and on time will result in the disqualification of the candidate. (1/20)

126.2 Campaign Material

Candidates will only be permitted a Candidate's Profile, published by the Policy, International Business, and Elections Committee, as campaign material. Specific instructions for information included in the Candidate's Profile will be provided by the District Office and is also available from the PIE Chair. (1/20)

128 Member Dues

Each Key Club shall pay the district dues for each of its members according to the following schedule:

Prior to October 1, 2022 the district dues will be \$4.50 per annum.

From October 1, 2022 to September 30, 2023 the district dues will be \$5.00 per annum.

From October 1, 2023 to September 30, 2024 the district dues will be \$5.50 per annum.

From October 1, 2024 and going forward the district dues will be \$6.00 per annum.

International Dues shall be paid as required by Key Club International. Dues are effective on the date that the member is inducted, or, in the case of a continuing member, on October 1. A membership list, also known as the roster from the Membership Update Center website, must accompany the dues payment. (1/20)

129 District Budget

The District Administrator is responsible for the preparation of the preliminary District Budget and submission of that budget to the Kiwanis District office for preliminary approval and subsequent final approval by the Kiwanis Board of Trustees. It shall be presented for discussion at Executive Committee training and submitted for approval by the Key Club District Board at the first Board Meeting. The Budget shall provide for the needs of the Key Club District in accordance with its ability to provide income from dues and other sources. Lieutenant Governor budgets, as a line item in the District Budget, shall be formulated by the District Treasurer in a fair and impartial manner in consideration of Division geographical and size considerations. Lieutenant Governor budgets shall be approved by the District Executive Committee before being incorporated into the District Budget. (1/20)

130 Reimbursement Policy

The following policy shall apply to all expenses paid to Key Club District Board members in the performance of official Key Club duties in the California-Nevada-Hawaii District. Reimbursement instructions will be provided to the Key Club District Board members by the Key Club District Treasurer. (1/20)

130.1 Board Meetings

- a. District Board meeting expenses for all members of the District Board are paid by the Kiwanis California-Nevada-Hawaii Foundation. Travel costs will be reimbursed. Vouchers for these expenses should be submitted directly to the Foundation Treasurer, c/o the Foundation Office and not to the Key Club District Treasurer. Housing will be provided for one night unless otherwise specified. A meal may be provided. The Key Club member is responsible for meals not provided.
- b. Region Advisors are expected to arrange rides for their respective Key Club District Board members. (1/20)
- c. If air transportation is required, the following rules apply:
 - Authorization to fly must be obtained in advance from the District Office or the District Administrator.
 - Reservations will be made by the District Office.

- d. Vouchers for expenses must be submitted to the Foundation Office within the designated financial quarter of the Board Meeting.
- e. Expenses will be paid for three (3) Board Meetings. Expenses for attending the Board meeting at the Convention are not reimbursable by the Kiwanis California-Nevada-Hawaii Foundation. (1/20)

130.2 Region and Committee Expenses

The following policy applies to all expenses for Lieutenant Governors in pursuing their duties within their Region and District Committee work and for Executive Board members in the performance of their duties as outlined by the District Governor. These expenses are paid by the Key Club District budget funded by Key Club dues. Vouchers must be submitted to the Key Club District Treasurer. An electronic notification of all voucher submissions shall be sent to the Key Club District Treasurer, District Administrator, or designated individual, and the Director of Service Leadership Programs. The District Office will not pay any vouchers that have not been approved by the District Treasurer. Expenses related to functions outside the Region (except for committee meetings) will not be reimbursed. (1/20)

Vouchers for expenses must be submitted within ninety (90) days of the date the expense was incurred. Vouchers for expenses incurred from the conclusion of the District Convention to June at the beginning of the term may not be submitted until July 1. Vouchers for expenses incurred during March and April at the end of the term must be submitted by May 1. Vouchers must be submitted to the Kiwanis District Treasurer. The District Treasurer will denote the approved payment and send the voucher to the District Office. (1/20)

130.3 Lieutenant Governor Division Expenses

These expenses will be reimbursed based on the Key Club General Fund budget. (1/20)

130.4 Mileage Reimbursement

Mileage reimbursement shall be consistent with the reimbursement rate designated by the Kiwanis District Foundation (1/20)

130.5 Telephone Expenses

Telephone expenses will be paid for long distance (and zone) charges or cell phone overage charges for minutes over the plan limits only. Duration of any call in excess of a time to be determined by the District Treasurer and District Governor will not be reimbursed unless a special explanatory form has been completed. Reimbursement will not be made for more than one call per day, and for more than two (2) calls per seven (7) day period to the same phone number. Calls of less than two minutes are not included in this restriction. A copy of all receipts must be sent with the voucher. This includes a copy of the telephone bill with the calls (and the person called) identified. (1/20)

130.6 Committee Expenses

Expenses incurred as a result of District Committee work will be reimbursed based on the Key Club General Fund budget. (1/20)

131 District Convention

Complimentary housing will be provided for the three nights of the Convention for all Lieutenant Governors-Elects. Complimentary registration and housing will be provided for the three nights of the Convention for elected and appointed District Board members who have completed at least two-thirds of their assigned work for the year and at least 50 hours of community service unless otherwise specified by the District Administrator. This is funded by the Convention budget. No other rooming expenses are provided. No transportation reimbursement to and from the Convention is provided. If the Lieutenant Governor has funds remaining in their District budget, expenses for the Convention may be requested by voucher to the District Office and receipts must be provided. Requests for reimbursement must be made by May 1st. (1/20)

132 TRAINING

133 District Board

133.1 District Governor

The District Governor shall attend a Governors' Training Conference sponsored by Key Club International. The District Administrator will accompany the District Governor. Travel expenses are included in the District Governor-Elect budget. (1/20)

133.2 Executive Committee

Each Executive Committee member should carefully review the files of the Committee predecessor with that predecessor. The District Governor shall provide the criteria used by Key Club International to become "distinguished" and train each member using the outlines provided by International. Each member should attend the International Convention to be trained for such office. (1/20)

133.3 Lieutenant Governor

There are various types of training, informal and formal sessions, which are available for the Lieutenant Governors. The Lieutenant Governor is expected to attend most, if not all, of these trainings during their term. (1/20)

133.31 Pre-Convention

The Region Advisor will make arrangements with the current Lieutenant Governor and the Lieutenant Governor-Elect to provide informal training as to the duties and requirements of the office. If possible, the Region Advisor should meet with the parents to further describe the Lieutenant Governor's tasks. (1/20)

The District Administrator and designated others shall provide technology-based, formal training sessions on selected topics for Lieutenant Governors. (1/20)

133.32 Convention

The day before the opening session of the Convention is a mandatory meeting for the Lieutenant Governor Elects. At this meeting they shall receive formal training in the duties of their office from the District Administrator and others. (1/20)

133.33 First Board Meeting

A weekend of training will be conducted by the District Governor and District Administrator during the month of May after the Convention and is intended to train and motivate the new officers in a positive and creative atmosphere. Other District Officers will assist the District Governor in training as will special guests, such as motivational and subjective speakers. A Lieutenant Governor Manual shall be provided and discussed which shall be used as a reference manual for the remainder of the year. The Lieutenant Governors shall be introduced to their committees and receive the goals and expectations of those committees. (1/20)

134 Candidate Training Conference

The District will conduct training conferences for all candidates who desire to compete for a District Executive or International office. Every person who intends to be a candidate should, although not mandatory, attend a training seminar. Registration, however, is mandatory and preliminary assignments may be required. Information and registration forms are available on the California-Nevada-Hawaii CyberKey. (1/20)

The Conference for Lieutenant Governor candidates will be held at least 80 days prior to the start of District Convention at approved locations throughout the District. The conference will last one day and cover all aspects of the duties of the office and the techniques for conducting a campaign. A minimal fee may be charged to cover conference expenses. Ground transportation is the responsibility of the attendee. Required air transportation is covered by the Key Club District Training Budget. (1/20)

The conference for Executive candidates will be held at least 50 days prior to the start of District Convention at approved locations throughout the District. The conference will last for one day and cover all aspects of the duties of each office and the techniques for conducting a campaign. Costs at the Conference are covered by the Key Club District Training Budget. Ground transportation is the responsibility of the attendee. Required air transportation is covered by the Key Club District Training Budget. (1/20)

The conference for those seeking District endorsement to run for an International Office will be held virtually at least 50 days prior to the start of District Convention. The conference will be planned by the Policy, International Business, and Elections Committee. The conference will cover all aspects of the duties of each office and the techniques for conducting a campaign.

A manual shall be provided to include most of the information covered at the seminar. The manual will only be available at the seminar. Candidates desiring to attend the Candidates Training can make arrangements or obtain information by contacting the

California-Nevada-Hawaii Key Club District Office. Non-candidates may attend the seminar by invitation only. (1/20)

135 Region Training Conference

The Lieutenant Governors in a Region or geographic area and the respective Region Advisors shall arrange and conduct a Training Conference for the club officers and members within the included Divisions. These conferences are held on a weekend Saturday and/or Sunday in August, September or October. All clubs in the included Divisions shall be invited and encouraged to attend with their advisors. At least one District officer shall be invited to attend and participate in the training sessions to conduct workshops pertinent to their respective office. (1/20)

136 CLUBS AND MENTORS

Kiwanis District Policy, Section 721, specifies requirements concerning procedures for Key Clubs when participating in functions outside the normal club operation areas.

137 Administrative Year

The Key Club Administrative Year shall be from May 1 until April 30 of the following year in accordance with Key Club International Policy and Bylaws. (1/20)

138 Election of Officers

Officers for each individual club should be elected annually and at least 45 days prior to the start of Convention. The elected officers will serve as "officer-elects" until the conclusion of District Convention or May 1. This period of time should be used to train the officers in their duties and allow them to plan for the upcoming term. (1/20)

139 Club Officers Training

Officer-elects should be encouraged to attend the annual District Convention held immediately following their election. They should attend the relevant training sessions pertaining to their office at the Convention. All officers and interested club members should attend the Region and Division Officer Training Conferences for additional training. The officers should attend such additional training sessions which may be provided by the Lieutenant Governor and their sponsoring Kiwanis Club. (1/20);

140 Good Standing

Good Standing is a club or member status, depicting that the club or member is in good graces with the District and International with regards to financial status and in meeting Key Club standards. Nothing in this section prevents or overrules any action taken by club, school, or Kiwanis authorities on the local level. (1/20)

140.1 Financial

Any member or club more than sixty (60) days in arrears for indebtedness to Key Club International or to the California-Nevada-Hawaii District or for any annual dues to either International or the District, shall be considered not in good standing. All members of a club not in good standing are ineligible to attend both the International and District Conventions; its members are ineligible to vote at their Division Conclave, to receive any

scholarships that are designated for Key Club members or to campaign for any Division, District or International office.

The club may be reinstated to good standing by paying off their debts to International and/or the District. Members on the rosters of each club will also be reinstated. (1/20)

140.2 Conduct

Any member or club that fails to conform to the Constitution, Bylaws, and Policies of Key Club International or the California-Nevada-Hawaii District, or that fails otherwise to conform to the established standards and rules shall be considered not in good standing.

The club may have its charter and any member may have its membership suspended or revoked, or may be otherwise disciplined by a two-thirds (2/3) vote of the Board of Trustees at a special hearing; provided that a copy of the charges with a notice of hearing shall be mailed by the District Administrator to the last reported President and Secretary of the Key Club and sponsoring Kiwanis Club thirty (30) days before the hearing. (1/20)

141 Reporting

Club Monthly Report Forms (MRF) are due on the 5th of each month to the respective Key Club Lieutenant Governor, sponsoring Kiwanis Club, and Region Advisor.

The Officer Directory Form shall be submitted electronically by the platform and deadline determined by the District Secretary. (1/20)

Additional reports may, from time to time, be requested by the individual Lieutenant Governors or Sponsoring Kiwanis Clubs. These should be filed per the requested schedule. (1/20)

142 Division Attendance

Attendance at Division Council Meetings (DCM), Conclaves, and Conventions should be accomplished by the officers of all chartered Key Clubs. All members should be encouraged to attend as well. Invaluable information for the operation of every club is obtained at these meetings. (1/20)

Interclubbing is a worthy social and educational experience. All club members should be encouraged to attend. (1/20)

143 INTERNATIONAL CONVENTION

Every Key Club member of the California-Nevada-Hawaii Key Club District is encouraged to attend the Key Club International Convention held each year during June or July. Registration may be done individually or as members of the District tour. All persons attending from this District shall conform to the rules and regulations governing the Convention and shall conduct themselves such as to reflect positive credit to this District. (1/20)

144 District Tour

It shall be the policy of the California-Nevada-Hawaii District to support the International Convention. Promotional tours to the convention shall be prepared by the District Administrator and the Director of Service Leadership Programs. The Key Club District Governor and the Board of Trustees shall promote the convention in publications and on the California-Nevada-Hawaii CyberKey. The District Governor shall lead the tour and be the responsible Key Club leader of the tour. The District Administrator, or their alternates, shall attend as tour leaders. (1/20)

145 Conduct

Every person from the California-Nevada-Hawaii District attending the International Convention shall conduct themselves according to the rules of conduct as published by the International Board of Trustees. In addition, they shall obey rules established by the District Board or tour leaders and attend any District meetings as publicized. (1/20)

146 International Candidates

The policies and rules governing candidates for International Office are published by the International Board of Trustees and shall be followed by any member of this District who is campaigning for an International Office. The following items are recommended for persons who intend to run for an International Office. (1/20)

146.1 District Endorsement

Those who are running for an International Office shall campaign for District Endorsement. Endorsement by the District signifies that the District has evaluated all candidates from that District for International Office and finds that one person is worthiest of endorsement by the entire District and is recommended by the District to International for support. All District endorsements shall be in compliance with Key Club International Bylaws. (1/20)

147 International Elections

147.1 Delegates

The International Nominating Conference allows only three delegates from a district to vote. The California-Nevada-Hawaii District delegates shall be the Immediate Past District Governor, the District Governor, and the District Secretary. If any of these persons do not attend the International Convention, the District Governor shall confer with the District Administrator as to the appropriate replacement and inform the International Office of the selection. To support a specific candidate in the Nominating Conference, the District Governor shall confer with all delegates during a meeting of the entire delegation. (1/20)

The International House of Delegates allows two delegates from each club registered for the convention in addition to the International delegates-at-large. The persons selected by their clubs as delegates should be sure to register as delegates at the convention and participate in the discussion at the Caucuses and House of Delegates. (1/20)

No member of the District delegation shall campaign for a specific candidate not from the California-Nevada-Hawaii District, unless there are no candidates from this District or specific permission is given by the District Governor. (1/20)

147.2 District Caucus

The District Governor shall act as Caucus Chair at the California-Nevada-Hawaii District Caucus at the International Convention. If the District Governor is unable to fulfill the obligation as Caucus Chair, the District Governor shall appoint an acting chair, preferably the District Secretary or Immediate Past District Governor. (1/20)

The District Governor shall not appear in any District Caucus in support of a candidate other than one from the California-Nevada-Hawaii District. The Caucus Chair shall not ask questions of a candidate unless there are no questions from the floor. (1/20)

Attendance will be taken at each Caucus session. Failure to attend more than one caucus session will be cause for investigation. If there is not a valid reason for the absence(s), the District Administrator/Tour Leader shall write a letter to the sponsoring Kiwanis and Key Clubs specifying the failure of the Key Club member to act responsibly at the Convention. (1/20)

148 Sergeant-at-Arms Participation

Current Lieutenant Governors and Club Presidents shall used to fulfill the District commitment for Sergeant-at- Arms. Other volunteers will be accepted. It is not District policy to require past Lieutenant Governors to participate in this activity. (1/20)

149 SOCIAL MEDIA

149.1 Expectations

Members of California-Nevada-Hawaii District should conduct themselves on social media in an appropriate and professional manner. (1/20)

149.2 Personal Use

Displaying of illicit behavior, including but not limited to drug and alcohol promotion, sexual content, inappropriate language, and illegal activity, is not acceptable for California-Nevada-Hawaii Key Club members and should not be seen online. Cyberbullying is prohibited including pictures, videos, language, or reposts. (1/20)

149.3 Promotional Use

Acceptable social media programs for California-Nevada-Hawaii Key Club promotion includes Facebook, Twitter, Pinterest, Instagram, YouTube, Tumblr, TikTok, and Remind. The District Administrator must approve any additional social media sites. Members of California-Nevada-Hawaii Key Club should refer to California-Nevada-Hawaii Graphic Standards when promoting on social media. When using music or images that are mixed with Key Club images, ensure that all copyright information is attached and embedded. (1/20)

149.4 Violation

If a California-Nevada-Hawaii Key Club Member witnesses a violation of the Social Media Policy, they are suggested to notify an advisor or Key Club officer. (1/20)

149.5 Consequences of Violation

The consequences of violation may include, but are not limited to, dismissal. (1/20)

150 VIOLATION OF DISTRICT POLICIES AND BYLAWS

150.1 Review and Investigation

The Key Club District Governor, District Administrator, and Director of Service Leadership Programs, upon receipt of written information concerning an alleged violation of District Policy or Bylaws by a Key Club member holding either an appointed or elected District position, will commence an investigation concerning the alleged violation. The District Administrator and Director of Service Leadership Programs, will immediately notify the Kiwanis District Governor and Kiwanis District Secretary of the alleged violation and status of any investigation. This investigation will proceed only if the District Governor and District Administrator determine that official action is required. Such investigation will commence within seven (7) days after receipt of the alleged violation and shall include the Region Advisor for the Region involved. (1/20)

150.2 Due Process

Upon conclusion of the investigation, the alleged violator(s) will be notified of the violation by certified mail. Within seven (7) days after receipt of notification of the investigation, the alleged violator(s) may respond to the allegations(s) and request a due process hearing. Such response must be in writing to the District Governor and District Administrator. (1/20)

150.3 Disciplinary Action

The District Governor, District Administrator, and Region Advisor will render a decision relative to the alleged violation and any disciplinary action to be taken within seven (7) days after the above response time has elapsed. The alleged violator(s) will be notified in writing within three (3) days after the determination is made. (1/20)

150.4 Appeal of Disciplinary Action

The alleged violator(s) will have an opportunity to appeal any disciplinary action taken to the Key Club Board of Trustees. Such appeals must be made at the first Trustees meeting following notification of disciplinary action taken. (1/20)

150.5 Report of Action Taken

After conclusion of the investigation and disciplinary action, a report will be made to the Kiwanis District Secretary and the chairperson of the Kiwanis Policy Committee. Such report will be made within ten (10) days of the conclusion of the above process (excluding appeal). (1/20)

151 DISMISSAL OF BOARD MEMBERS

When it has been determined by the District Governor or the Region Advisor that a District Board Member is not active, that member will be placed on a two week probation by the District Governor after consultation with the District Administrator. A member will be deemed inactive, in the absence of unusual circumstances, if they do not submit a Monthly Report Form or a newsletter or hold a DCM during a period of three months or does not submit a division directory by October 1. The member will be notified in writing, by certified mail, return receipt requested, that an improvement in productivity, activity, and conduct will be required during that probationary period. If no improvement is shown, the District Governor may dismiss the Board member with the approval of the District Administrator. (1/20)

A member may also be dismissed for cause for violating the Code of Conduct during any Key Club function or while acting as a representative of Key Club. A dismissal for cause may be made by a majority of the elected members of the Executive Board upon request of the District Governor and District Administrator. The accused member may present a defense to the charge at this time. Any member may appeal the decision dismissing him or her to a hearing before the entire board. A special meeting of the Board may be called for this purpose. (1/20)

A member may be dismissed for the following reasons:

- a. conduct unbecoming of a Key Club member,
- b. failure to pay individual or Club dues,
- c. failure to maintain required scholastic standing,
- d. failure to perform required duties of the office.

Notification of the existence of any of these reasons can come from several sources: faculty or Kiwanis advisors, a member of the District Board, Region Advisor, or the District Administrator. In each case the member shall be notified in writing, a hearing will be held with the reporting person, and the results of the hearing will be provided to the accused within ten (10) days. (1/20)